

GENERAL COUNCIL MINIMUM STANDARDS AND CHAPTER EXPECTATIONS

Every chapter of Phi Delta Theta is held to the following six categories of minimum standards by the General Council. These expectations are collected and reviewed by the General Headquarters, and chapters failing to meet the minimum standards will be assessed according to Phi Delta Theta's Minimum Standards and Expectations implementation procedures as stated on page two.



GPA

- Chapter GPA above 2.75 or the campus' all-male average GPA



CHAPTER SIZE

- Chapter membership is at or above forty or the IFC average: whichever is lower



PDTU

- 100 percent of the chapter completes the Leadership in Action: Our Commitment to Health and Safety PDT U module by May 15, 2022



PHIKEIA EDUCATION

- Completion of Phikeia education module activities
- Implementation of three standardized programs: Phikeia Induction, Big Brother, and Member Initiation
- Completion of PDT U member education modules



RITUAL

- Read *The Bond* monthly
- Weekly chapter with ritual
- Hold initiation ceremony per Phi Delta Theta's ritual
- 100 percent of ritual equipment



CONFERENCE ATTENDANCE

- McKenzie Family Presidents Leadership Conference
- Kleberg Emerging Leadership Institute
- Biennial General Convention



PHI DELTA THETA

Become the greatest version of yourself

Ritual

- Each chapter must have (or have on order) a complete set of ritual equipment: (*An altar, the Bible, 2 swords, Pallas, 2 banners, flag, The Bond, 4 ritual books, a coffin, a skeleton, 6 spears, 12 masks, 12 hoodwinks, 2 lamps, 4 officer robes, 11 member robes*)
- Each chapter must perform the ritual on a weekly basis at chapter meetings while college is in session
- Each chapter must read *The Bond* at a chapter meeting at least once per month while college is in session
- Each chapter must utilize and perform the initiation ceremony for all initiations

Implementation Procedure

Alumni members and General Fraternity volunteers and staff will assist the chapter in implementing these expectations. Failure by the chapter to routinely abide by these expectations will result in the chapter's charter being placed on General Council probation for a period not to exceed one year. The chapter will then have up to one year to bring its operations into compliance with the stated standards. Failure to do so will result in immediate charter suspension.

Chapter Representation at Fraternity Conferences

Each chapter must have a representative at every General Convention and Presidents Leadership Conference. For the Kleberg Emerging Leaders Institute each chapter will be required to send four (4) traditional (Kleberg Track) delegates to the Kleberg Emerging Leaders Institute. One of the four delegates will be the Phikeia educator or a chapter member interested in the Phikeia educator position. Honors College/Whole Man Scholarship Recipients cannot be sent as traditional Kleberg delegates. If all four required members attend, there will be a travel reimbursement based on the mileage from the chapter address to Oxford, Ohio. Chapters outside a 650-mile radius of Oxford, Ohio will receive a reimbursement rate of eighteen cents per mile. Those chapters within the 650-mile radius will receive eight cents per mile.

- Presidents Leadership Conference–St. Louis, Missouri . . . January 5–9, 2022
- Kleberg Emerging Leaders Institute–Oxford, Ohio . . . July 30–August 2, 2022
- General Convention–Scottsdale, Arizona June 12–19, 2023

Implementation Procedure

Failure to attend an event will result in a \$1,000 fine. Failure to send the four required delegates will result in failure to meet the Minimum Standards Policy and may result in a \$1,000 fine assessed to the chapter. Failure to attend two events in a row will result in another \$1,000 fine and your chapter's charter will be placed on General Council probation. Failure to attend three events in a row will result in immediate charter suspension.

Phikeia Education Minimum Standard

Each chapter must actively use the General Headquarters Online Phikeia Education Program. Phikeias of the chapter must complete all four (4) online modules located in PDT U before the chapter's initiation. Additionally, Phikeias of the chapter must complete all three (3) following online modules located in PDT U between their initiation and April 30: Your Brother's Keeper: Bystander Intervention, Diversity and Inclusion, and Risk Prevention. Each chapter must actively use the General Headquarters' three Phikeia Education standardized programs consisting of Phikeia Induction, Big Brother Program, and post-Member Initiation Activity/Activities.

Implementation Procedure

For all online modules, the General Headquarters will extract the completion data on May 15 of each year and review. For the standardized Phikeia education programs, they will be reviewed and tallied during leadership consultant visits. Chapters failing to meet the minimum standard three years in a row may result in General Council probation or charter suspension.

Minimum Chapter Size

The minimum size of each chapter (members and Phikeias) as of May 1 of each year must be forty (40) or greater, or must be of size at least equal to the average fraternity chapter size of all fraternities on the campus at which the chapter is located.

Implementation Procedure

Alumni members and General Fraternity volunteers and staff will assist the chapter in implementing this expectation. Failure by the chapter to do so will result in the chapter's charter being placed on General Council probation for a period not to exceed one year. The chapter will then have up to one year to bring its operations into compliance with the stated standard. Failure to do so will result in immediate charter suspension. This minimum standard will be measured on May 1 each year. (2002)

Scholarship

The minimum semester GPA of each chapter, on a 4.0 scale, must be equal to or higher than a 2.75 or the All-Men's Average (AMA).

Implementation Procedure

Failure to meet the above expectations for one semester will result in a warning letter from General Headquarters. Failure to meet this expectation for two semesters in a row will result in the chapter being placed on General Council probation. Failure to meet this expectation for a third consecutive semester will result in suspension of the chapter's charter. The leadership consultant, province president, and academic adviser will be responsible for aiding the chapter in developing a scholarship program that will encourage academic success within the chapter. (2010)

Member Education Modules

Effective September 2021, all members will be required to complete one of the three (3) online modules: Your Brother's Keeper: Bystander Intervention, Diversity and Inclusion, and Risk Prevention. This must be done by May 15, 2021 and each year moving forward. Each chapter is expected to have 100 percent completion. Chapters failing to meet the minimum standard two years in a row may result in General Council probation or charter suspension.
