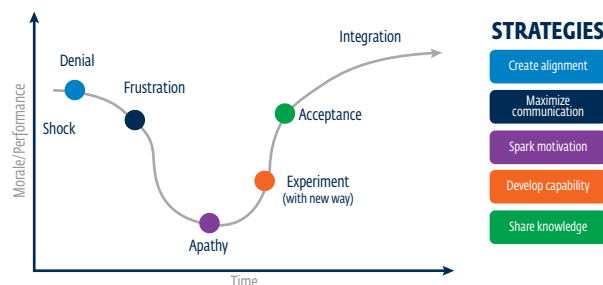




## TIPS TO EFFECTIVELY SUPPORTING A CHAPTER ON PROBATION/AMNESTY

1. Communicate effectively on a regular basis (ideally monthly) with the chapter leadership and local volunteers on progress of probation terms and cultural change around what incident led to probation
2. Trust in the process of chapter probation or amnesty. Enforce the importance of the terms or action items as educational opportunities for long-term chapter growth and sustainment. It is important to remember that prior action is a direct indicator of future action, probation/amnesty has the goal of eliminating that
3. Schedule a visit at the on-set of the probation/amnesty if possible. If monthly travel is not cumbersome, visiting the chapter on a scheduled and pop-in basis has been shown to be impactful when planned intentionally
4. Seek understanding and empathize with the impact that a probation/amnesty can have on chapter morale. However, remind the membership that they are in this situation for a violation of fraternity values or policies
5. Engage frequently with the Chapter Advisory Board and university. Seek out university programs that could be beneficial to the chapter and recruit a values-driven CAB that believes in PDT's mission, vision, and policies
6. Keep the long-term goal in mind; don't remove a chapter from probation/amnesty for a short-term win with chapter morale or relationship building. Ask yourself, if removed, is this chapter adequately prepared to sustain itself long-term?
7. Utilize the change curve to help identify where the chapter or individual you are supporting is at

### HOW PEOPLE RESPOND TO CHANGE



Understanding the change cycle can help you manage change in chapters



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